

MODERN SLAVERY AND HUMAN TRAFFICKING STATEMENT

A) ORGANISATION

This statement applies to Eclipse Presentations Limited (referred to in this statement as 'the Organisation').

B) ORGANISATIONAL STRUCTURE

Eclipse Presentations Limited has been established for over 25 years and is controlled by a Board of Directors, and has annual revenues of £16.8m (2022).

Based in London, operating within the UK and internationally, the organisation is a leading creative technical production company. Eclipse Presentations supports clients with their creative concepts and technical solutions for their events.

C) DEFINITIONS

The organisation considers that modern slavery encompasses:

- Human trafficking;
- Forced work, through mental or physical threat;
- Being owned or controlled by an employer through mental or physical abuse or the threat of abuse;
- Being dehumanised, treated as a commodity or being bought or sold as property;
- Being physically constrained or to have restriction placed on freedom of movement

D) COMMITMENT

The organisation acknowledges its responsibilities in relation to tackling modern slavery and commits to complying with the provisions in the Modern Slavery Act 2015. The organisation understands that this requires an ongoing review of both its internal practices in relation to its labour force and, additionally, its supply chains.

The organisation does not enter into business with any other organisation, in the United Kingdom or abroad, which knowingly supports or is found to involve itself in slavery, servitude and forced or compulsory labour.

No labour provided to the organisation in the pursuance of the provision of its own services is obtained by means of slavery or human trafficking. The organisation strictly adheres to the minimum standards required in relation to its responsibilities under relevant employment legislation in the United Kingdom.

E) SUPPLY CHAINS

We have zero tolerance to slavery and human trafficking. We expect all those in our supply chain and contractors to comply with our values.

F) POTENTIAL EXPOSURE

The organisation considers its exposure to slavery/human trafficking to be relatively limited. Nonetheless, it has taken steps to ensure that such practices do not take place in its business nor the business of any organisation that supplies goods and/or services to it.

G) STEPS

The organisation carries out due diligence processes in relation to ensuring slavery and/or human trafficking does not take place in its organisation or supply chains, including conducting a review of the controls of its suppliers.

The organisation has not, to its knowledge, conducted any business with another organisation which has been found to have involved itself with modern slavery.

In accordance with section 54(4) of the Modern Slavery Act 2015, the organisation has taken the following steps to



ensure that modern slavery is not taking place:

- We have systems in place to encourage the reporting of concerns and the protection of whistle blowers.
- Where possible we build long standing relationships with local suppliers and make clear our expectations of business conduct.
- With regards to national or international supply chains, our point of contact is preferably with a UK or Ireland company or branch and we expect these establishments to have appropriate anti-slavery and human trafficking policies and processes in place.

H) KEY PERFORMANCE INDICATORS

Eclipse Presentations has set the following key performance indicators to measure its effectiveness in ensuring modern slavery is not taking place in the organisation or its supply chains. Way in which we do this are: -

- Ensure minimum employment age adhered to, in line with relevant legislation
- Ensuring that the relevant '*right to work*' checks have been duly completed at recruitment stage
- Always apply national living wage thresholds, in line with relevant legislation
- Regular contact with material suppliers including their understanding of, and compliance with, our expectations
- Monitor potential risk areas in our supply chains

I) POLICIES

Eclipse Presentations Limited has the following policies (listed below) which further define its stance on modern slavery

- Whistleblowing Policy
- Corporate Social Responsibility
- Supplier code of conduct
- Recruitment & Selection

J) SLAVERY COMPLIANCE OFFICER

The Company Director should be contacted in regard to any concerns in relation to modern slavery and will then undertake relevant action with regards to the organisation obligations.

This statement is made in pursuance of Section 54 (1) of the Modern Slavery Act 2015 and will be reviewed each financial year.

Director